Using innovative technology to support staff in providing better care

Silverline Care



Summary

Silverline Care at a glance - below is a summary of the impact Tendable is having with the team at Silverline:

- Silverline Care uses Tendable to increase auditing efficiencies and release more time to care for residents across 12 care homes
- Facilitates fast, remote access to critical quality data using mobile devices
- Provides clear visibility of auditing and quality inspections so staff can make quicker and better informed decisions
- Saves an estimated 120 hours per month of valuable time allowing more time for resident care
- Tendable supports all audits including: resident documentation, medicines management, IPC, finance and HR





Silverline Care uses Tendable – an innovative technology to support staff in providing better care

Silverline Care operates elderly care nursing homes across Scotland and the north of England with the philosophy of putting staff and residents at the heart of everything they do. This is exemplified in how they have invested in the latest mobile technology from Tendable, which supports staff and ensures high quality care for residents.

Tendable is a digital solution that has enabled Silverline to develop and implement a more efficient and effective quality programme. The team can access meaningful, real-time data and front line staff have more time to care for residents because they feel empowered to 'own' quality.

Communication with management has become more frequent and focused on key actions to improve quality and safety across the homes. It is easy for nurses and carers to have instant access to the latest guidance (for example, the Government updates on COVID-19 or new policies relating to dementia). Management is assured staff have the skills and knowledge to deliver the agreed high standards of care.

"Tendable saves Silverline Care staff an estimated 120 hours per month."

May Prentice
Head of Operations at Silverline Care



Significant savings made by reducing time on admin

Digital inspections completed via the Tendable app save an estimated 55% of time compared with the previous pen and paper process.

May Prentice, Head of Operations at Silverline Care says, "We carry out 10 quality audits per month in each of our 12 homes. I estimate we save at least one hour per audit. That's a time saving of 120 hours a month across the group in quality admin alone. A huge saving for us and time freed up to put back into caring for residents!"

Operating across a wide geography drives the need for great technology

Each of the 12 Silverline homes can demonstrate continuous improvement through automated reports for senior management, whilst providing evidence of compliance for the regulators; the Care Quality Commission (CQC) in England and the Care Inspectorate in Scotland.

May continued, "Previously we relied on paper and spreadsheets which constrained our ability to monitor our quality initiatives." "Only one person at a time could access the results of audits and data was not always complete. We identified the need for greater efficiency, in particular fast and remote access to key data."

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Sharing ways to achieve excellence – any time, any place

Tendable gives the management team real time visibility of quality standards, in each home and across the group. Putting data at their fingertips empowers the business leaders to make quicker, more informed decisions and to focus on the key areas as identified in the data.

May explains, "Tendable gives us the opportunity to work collaboratively as a team to achieve excellence. We can spot issues that need to be addressed and put actions in place swiftly."

"The bird's-eye view enables us to work better as a team, because we can benchmark in a constructive, positive way, and share best practice and learning. We now have a true quality assurance system, one the leadership team can access, act on and celebrate our successes."



Creating a positive culture for staff and residents

Silverline Care uses Tendable to support a range of in-house audits. The quality standards for individual care homes are transparent for all to see across the group. This has been transformational, both in terms of quality improvement and the cultural impact. Quality inspections are no longer a chore, cloaked in secrecy. They are part of a professional work environment, where nurses and carers openly discuss ways to improve, the issues they face and training they need. The programme of rolling audits includes:

- Medicines management
- Infection Control (IPC)
- Environmental and cleaning
- Resident documentation
- HR

In addition, the progress of each resident's electronic care plan is tracked, an intrinsic part of the organisation's quality improvement programme. Many of the features built into Tendable are ideal for care homes. Tendable provides Silverline with a clear audit trail of how they are meeting specific legal requirements of the CQC and Care Inspectorate. The the Tendable solution, staff can compare a wide range of audits, from hygiene standards to staff Disclosure and Barring Service (DBS) checks. They can even ask residents about their meals, gaining feedback on food served.

May commented, "It's easy to track the responses from our residents and see how we are performing across the group instantly. We have monthly review meetings with operations, catering and the residents' group to maintain high standards."

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Acting in an agile manner during COVID-19

Tendable has proven to be a valuable strategic communications tool. During COVID-19 Silverline has used Tendable to share the latest guidance with all staff. May explained, "Amid constantly changing Government guidelines, we were concerned staff might be confused or feel they didn't have the most up-to-date information to deliver high quality care, confidently.

"With Tendable we could communicate quickly as a team and discuss changes in guidance as they occurred. We also shared updates from the British Geriatric Society to establish and evidence understanding of clear guidelines for admitting and re-admitting residents. During the pandemic we faced staff shortages and our priorities changed quickly, however we are able to maintain our standards because staff used Tendable."

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Looking to the future

Silverline Care is looking forward to developing a deeper working partnership, May concluded, "Tendable is an intrinsic part of our quality and compliance programme. The team at Tendable is extremely supportive and genuinely interested in driving our success. The next steps are to use:

"We are now working with evidence, not anecdotes. This is essential to demonstrating compliance with the different regulatory jurisdictions in England and Scotland. It also puts us well ahead of the curve when preparing for future inspections, the very basis for improved and integrated care."

- 1. Action plans to close the loop
- 2. Specific questions from the CQC and Scottish Care Inspectorate
- Data tagging for analysis of themes across all our audits

"We are now working with evidence, not anecdotes."

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Head of Operations at Silverline Care

Driving benefits across the team

Silverline staff and managers all benefit. May said, "Tendable is an intuitive, visual tool. Our staff feel engaged at every level and enjoy completing an audit.

"The reports create a real-time, evidence-based view of what is happening in each care home. Everything is documented, everyone can see the audit results and staff gain quick and meaningful feedback.

"This level of transparency is empowering and encourages staff to get involved to identify and share best practice and then apply this to areas that need improvement."



About Silverline Care

Silverline Care's devoted team of nurses and carers are on hand 24 hours a day, every day of the year, providing specialist dementia, nursing, residential and respite care for the elderly in homes across Scotland and the North of England.

While each has its own personality, every Silverline Care home offers a professional, yet friendly, environment. Headquartered in Glasgow, Silverline Care aims to become the leading care home in all the local communities it serves with a mission to provide high quality care for residents, peace of mind for their families and be a great place to work.

For more information, visit www.silverlinecare.com



About Tendable

Tendable is a health-tech company that brings people together to better understand and improve quality. Our products lead a transformation in the culture of quality across all care and clinical environments. At its core, Tendable is a quality inspection app and web platform for health and care professionals. Making quality inspections easier and more effective by bringing the mobile user experience we all know, to the frontlines of care. Using Tendable reduces the time taken to complete an inspection by up to 60%, freeing up time to care for the frontline teams. The data collected enables managers to easily identify issues or risks, and systems supports issue resolution. For senior leaders and the board, Tendable gives instant access to critical quality data and with our analytics systems helps generate insights to make better informed decisions.



Discover more

A new way to drive quality and patient safety improvements

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Contact us

United Kingdom

- Evergreen House North Grafton Place London, NW1 2DX United Kingdom
- tendable.com info@tendable.com
- +44 (0)20 7420 9378

South Africa

- tendable.com
 milly.williams@tendable.com
 Country Ambassador for South Africa
- +27 82 459 5680

Australia

- 6/211 Victoria Square Adelaide SA 5000 Australia
- tendable.com info.anz@tendable.com
- +61 8 8257 9144

New Zealand

- 4/21 Queen Street
 Auckland
 1010
 New Zealand
- tendable.com info.anz@tendable.com
- +64 9 869 2546

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